

Compliance with Rule 9.2.1 of the Continuing Listing Rules of the Colombo Stock Exchange

We confirm the establishment and maintenance of the following **Board approved** Policies within the Company :

- (a) Policy on Matters Relating to the Board of Directors
- (b) Policy on Board Committees
- (c) Policy on Corporate Governance, Nominations and Re-election
- (d) Policy on Remuneration for Directors
- (e) Policy on Remuneration for Employees
- (f) Policy on Internal Code of Business Conduct and Ethics for all Directors
- (g) Policy on Internal Code of Business Conduct and Ethics for Employees
- (h) Policy on Risk Management and Internal Controls
- (i) Policy on Effective Communication and Relations with Shareholders and Investors
- (j) Policy on Environmental, Social and Governance Sustainability
- (k) Policy on Control and Management of Company Assets and Shareholder Investments
- (l) Policy on Corporate Disclosures
- (m) Policy on Whistle Blowing
- (n) Policy on Anti-Bribery and Corruption

Details of implementation of above Policies

All Policies are approved by the Board and the Board Committees have been conferred by the Board with the power to exercise oversight over the implementation of each Policy as relevant to each Board Committee . The implementation of each Policy is top-down and across the Company through the mechanisms mentioned below :

- a) Establishment and implementation of formal Procedures, Directives, Guidelines and other documented operational processes covering aspects deemed appropriate and/or necessary and/or supplementary to the Key Principles of each of the above Policies for adoption and compliance across the Company to make it transparent and enable ease of use, providing clear guidance .
- b) Continuous monitoring , review and improvement of all Policies, Procedures, Directives, Guidelines and such other processes containing instructions of a similar nature referred to above.
- c) Appointment of one or more Responsible Parties to carry out different responsibilities under each Policy as deemed appropriate
- d) For the purpose of the Policy on Effective Communication and Relations with Shareholders and Investors , Company's single point of contact may be reached at :
singlepointofcontactrfh@yahoo.com
- e) For the purpose of the Policy on Whistle Blowing and for the Policy on Anti- Bribery and Corruption the whistle blowing officer may be reached at and concerns may be lodged at :
whistleblowingrfh45@yahoo.com